

Date  
July 2019

# MELTON WEST PRIMARY SCHOOL RESPECT FOR SCHOOL STAFF POLICY

## 1. PURPOSE

To ensure that members of our community understand Melton West Primary School's expectations for appropriate interactions with school staff.

## 2. POLICY STATEMENT

Staff at Melton West Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

## 3. IMPLEMENTATION

All staff at Melton West Primary School have a right to a safe and supportive work environment.

Melton West Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Melton West Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

Supporting Documents and references

School Policy and Advisory Guide:  
[Responding to Threatening Persons](#)

- [Trespass](#)
- [Risk Management](#)
- [Safety Management](#)

[Respectful Workplaces](#)  
[Creating Respectful and Safe School Communities](#)

<b>Date Reviewed: (School Council Endorsement)</b>	Not required
<b>Date of Last Review</b>	July 2019
<b>Next Review Due Date</b>	July 2022
<b>Responsible for Review</b>	Assistant Principal
<b>Frequency of Review</b>	3 year review cycle
<b>References</b>	Victorian Government Schools Policy Advisory Guide

