Date June 2019

# MELTON WEST PRIMARY SCHOOL VISITORS POLICY

### 1. PURPOSE

To provide a safe and secure learning and teaching environment for students and staff by establishing processes to monitor and manage visitors to Melton West Primary School.

# 2. POLICY STATEMENT

Melton West Primary School strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.

Melton West Primary School is not a public place. The principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's *Statement of Values and Child Safe Policy*.

# 3. IMPLEMENTATION

This policy applies to any visitors who may attend school grounds when the school is open for instruction between the hours of 8:00am to 4:00pm, and when the office is staffed to monitor/receive visitors at reception. Outside of these times, our front office is not staffed and the only visitors who are permitted on school grounds are parents/carers or their delegates who are dropping off or picking up students or attending other school activities. This is also applies to community and other groups who have entered into contracts or agreements with the school to use school premises outside of school hours.

From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:

- Parents
- Volunteers see our school's Volunteers Policy for more information
- Prospective parents, students and employees
- Invited speakers, sessional instructors and others addressing learning and development
- Public officials (e.g. Members of Parliament, local councillors)
- Persons conducting business e.g.: uniform suppliers, booksellers, official school photographers, commercial salespeople
- Tradespeople
- Children's services agencies
- Department of Health and Human Services workers

- Victoria Police
- Persons authorised to enter school premises (e.g. Worksafe inspectors, health officers etc.)
- Other Department of Education and Training staff (including allied health staff) or contractors
- NDIS therapists or other allied health or health practitioners

# Sign in procedure

All visitors to Melton West Primary School are required to report to the school office on arrival and record their name, signature, date and time of visit and purpose of visit in the school visitor's book. All visitors should:

- Provide proof of identification to office staff upon request
- Produce their valid Working with Children Check where required by this policy
- Follow instruction from school staff and abide by all relevant policies relating to appropriate conduct on school grounds including Child Safety Policy, Sexual Harassment Policy, Workplace Bullying Policy, Respect for School Staff and Statement of Values.
- Return to the office upon departure and sign out. Example School will ensure that our school's Child Safety Code of Conduct/Child Safety Statement of Commitment are available and visible to visitors when they sign in.

Melton West Primary School has discretion to decide which visitors, if any, will be required to have a WWC Check above the legal minimum set out in the *Working with Children Act 2005* (Vic). This Act legally requires all people engaged in 'child-related' work to hold a WWCC. It is **at the discretion of the principal** as to whether to require a WWCC for those not engaged in child-related work, noting that the Department *recommends* that visitors have a WWCC if they will be *regularly present at the school and/or children can reasonably be expected to be present.* 

In some circumstances, visitors to School Melton West Primary School who are **not** engaged in child-related work will also be required to produce a valid WWC Check depending on the particular circumstances of their visit. Melton West Primary School will require a valid WWC Check for:

- visitors who will be working regularly with children during the time they are visiting, even though direct contact with children is not a central part of their normal duties
- **visitors** (**e.g. contractors**), who will regularly be performing work at the school and in circumstances where they will be performing their work in an area where they will be unsupervised and around children.

Further background checks, including references, may also be requested at the discretion of the principal.

Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff) or who will be supervised and accompanied by a staff member during their visit (e.g. a Member of Parliament), will not be required to have a WWC Check.

Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWC Check, but may be asked to verify that they are sworn officers by providing proof of identification.

## **Invited speakers and presenters**

On occasion, Melton West Primary School may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training requirements, Melton West Primary School will:

- ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives
- ensure that any proposed visit, programs or content delivered by visitors complies with the requirement that education in Victorian government schools is secular and is consistent with the values of public education, Department policies and the *Education and Training Reform Act* 2006 (Vic).
- In particular, programs delivered by visitors are to be delivered in a manner that supports and promotes the principles and practice of Australian democracy including a commitment to:
  - elected government
  - o the rule of law
  - o equal rights for all before the law
  - o freedom of religion, speech and association
  - o the values of openness and tolerance
- respect the range of views held by students and their families.

## **Parent visitors**

We understand that there may occasionally be a reason why a parent or carer may want to speak to or see their child at school, during school hours.

If there is a particular pressing or unavoidable issue that cannot wait until the end of the school day, we ask that parents or carers call the school office to make the request to speak to or see their child during school hours.

We also ask that parents avoid arranging to visit their children at school wherever possible, as this can cause inappropriate disruptions to the school day.

All parents or carers who visit our school during school hours, other than for the purposes of school pickups and drop offs or for specific school events (e.g. parent teacher interviews, meetings, concerts, assemblies etc.), are required to sign in as a visitor at the school office.

## Other visitors

All business operators, tradespeople and other visitors attending the school to conduct work must report to the school office upon arrival for instruction and follow the sign in procedure outlined above.

# **Supporting Documents and references**

- Ministerial Order 870: Child Safe Standards Standard 4
- <u>Ministerial Order 1038:</u> Clause 11.2.2(10) principal as occupier of the school who can authorise a person to enter or remain on school premises

Date Reviewed: (School	17 <sup>th</sup> June 2019
Council Endorsement)	
Date of Last Review	June 2019
<b>Next Review Due Date</b>	June 2022
Responsible for Review	Assistant Principal
Frequency of Review	Three year review cycle
References	Victorian Government Schools Policy Advisory Guide



#### **Suitability Check Flowchart for Schools** Is the visitor/volunteer likely to have any contact with children while performing their work duties? YES screening checks, if any, relevant to the role should be undertaken What is the nature of and risks identified.\*\* the work/engagement? Child-related work Child connected work Work that usually involves direct contact (including phone, written and Work duties that only involve occasional direct or indirect contact online communication) with a child as part of work duties. with children that is incidental to the work. (e.g. attendant care, school camps, excursions (including swimming), literacy and numeracy/classroom support, sporting/musical and other extra-(e.g. fete/fundraising activities, tradespeople, working bee, parents curricular assistants and coaches, breakfast/lunch clubs and other student support activities, canteen assistant, Allied health/NDIS therapists, Departmental Staff who are working with children, SRI, Distance education) Requiring a Working with Children Check is at the discretion of the school principal. The Person is exempt from a Working with Other suitability and identification checks, if any, relevant to the Childre 1 Check due to higher level of A Working with Children Check is role should be undertaken and risks identified\*\* screening for their profession.\* legally required. (e.g. teachers, police officers) Suitable identification checks Suitable identification and screening checks undertaken and risk identified\*\* undertaken and risks identified\*\* NOTE: A Working with Children check is recommended where the visitor/volunteer will regularly be present at the school and/or children can reasonably be expected to be present. NOTE: Parents are legally exempt from the requirement to hold a WWC check when volunteering in an activity in which their child normally participates. In these cases requiring \*For further information on who is exempt from requiring a WWC see: a WWC Check is at the discretion of the school – but it is recommended in most Working with Children Check - Exemptions circumstances where the parent is regularly involved in the volunteer activity and working \*\* For further information on appropriate suitability and identification checks see: SPAG Suitability Checks for School Volunteers and Visitors directly with children and/or the nature of the activity poses a higher risk, e.g. overnight camps, swimming, or activities involving close contact, etc.

